



Title: Conflict Minerals Policy		
Responsibility: Executive Management	Effective Date: 19 February 2024	Issue: 1

OVERVIEW

At Codan Limited (Codan), we are committed to upholding ethical standards and promoting responsible sourcing practices throughout our supply chain. We recognize the importance of addressing the issue of conflict minerals and the potential negative impacts associated with their extraction and trade. As such, we have developed this Conflict Minerals Policy to outline our stance and approach towards mitigating the risk of sourcing conflict minerals.

RELATED POLICIES

Work Health, Safety	CP1000-519
Modern Slavery and Human Rights Policy	CP0400-003
Environmental Policy	CP1000-303

SCOPE

This document applies to all Codan group employees, contractors, suppliers and other individuals who are engaged for their services or the provision of services to Codan globally.

POLICY

Codan is supportive of global efforts to ensure responsible manufacturing processes with transparent sourcing as stated in the Dodd-Frank Wall Street Reform and Consumer Protection Act and the OECD Due Diligence Guidelines for Responsible Supply Chains of Minerals from Conflict-Affected and High Risk Areas.

Codan is committed to ensuring that our products do not contain conflict minerals sourced from regions known to be associated with human rights abuses, environmental destruction, or illegal activities including: Sudan, Central Africa Republic, Uganda, Congo Republic, Angola, Tanzania, Rwanda, Burundi, Democratic Republic of Congo, Zambia and Angola. Conflict minerals, as defined by international standards, include tantalum, tin, tungsten, and gold (commonly referred to as the 3TG minerals).

To that end, Codan requires that all supply chain partners adopt a policy assuring that tantalum, tin, tungsten and gold used in products manufactured for Codan are conflict free. We engage with our suppliers to communicate our expectations regarding responsible mineral sourcing and to require them to undertake due diligence efforts within their own supply chains.

Codan Limited remains steadfast in its commitment to ethical business practices and sustainability. By adhering to this Conflict Minerals Policy and collaborating with our suppliers and stakeholders, we aim to contribute to the responsible sourcing of minerals and the promotion of human rights and environmental protection in conflict-affected regions.