

28 July 2023

Re Workplace Gender Equality Reporting

Under the Workplace Gender Equality Act 2012, Australian private sector employers with 100 or more employees must report to the Workplace Gender Equality Agency (WGEA) on Gender Equality Indicators each year.

In accordance with this requirement, in May 2023, Codan Limited lodged its annual Gender Equality Report with the WGEA. By submitting our report, we are not only meeting our compliance obligations but also contributing to the Agency's dataset on gender equality in Australian workplaces.

A copy of this report is available to employees and shareholders by contacting:

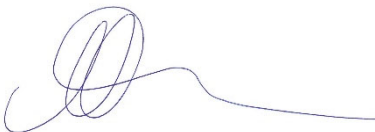
Marjolijn Woods

Chief Human Resources Officer

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Employees of Codan Limited, may also provide comments on the report via the abovementioned contact details.



Marjolijn Woods

Codan Chief Human Resources Officer